



Hack@Brown

hackatbrown.org
@hackatbrown

Code of Conduct

Hack@Brown aims to be a welcoming, encouraging and safe event for all participants. All attendees, including sponsors, students, speakers, judges, volunteers and organizers are therefore required to abide by the following code of conduct at all times.

Summary

Our hackathon is dedicated to providing a harassment-free event experience for everyone, regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, or religion (or lack thereof).

We do not tolerate harassment of event participants in any form. Sexual language and imagery is not appropriate for submitted projects or any event venue, including talks, workshops, receptions, and online media. Event participants violating these rules may be sanctioned or expelled from the event *without travel reimbursement* at the discretion of the event organisers.

Full Version

Harassment includes offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualised images, activities, or other material. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

In addition, **hacks or projects submitted by teams that violate this code**, contain sexual language or imagery, or are otherwise considered discriminatory or harassing in nature **may be disqualified** or denied the right to demo at the discretion of the event organizers.

If a participant engages in harassing behavior, the event organisers may take any action they deem appropriate, including warning the offender or expulsion from the event with no reimbursement.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please follow the reporting procedures at the bottom of this document and report the incident immediately. Hackathon staff can be identified as they'll be wearing branded t-shirts.

Need Help? Refer to the section on Reporting Procedures below for immediate assistance.

Hackathon staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at hackathon and workshop venues and all related social events.

Reporting Procedures

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it through the following methods. All reporters have the right to remain anonymous.

You can email us at report@hackatbrown.org or fill out the anonymous reporting form at www.hackatbrown.org/report.

Please also don't hesitate to contact any of the organizers or the security guard on duty at any time. You can get in direct touch with the co-directors below:

- **Sharon Lo:** +1 (650) 796-4833, sharon_lo@brown.edu
- **Athyuttam (Atty) Eleti:** +1 (401) 499-3393, athyuttam_eleti@brown.edu

If you're in need of emergency help, please contact the following Brown University resources immediately:

- **Police, Fire, or Medical Emergency (24-hours):** +1 (401) 863-4111
- **Confidential Sexual Assault Line:** +1 (401) 863-6000

More information about emergency services can be found [here](#).

*Last updated on **December 11, 2014**. If you have any questions about the code of conduct, please reach out to us at hello@hackatbrown.org.*

Credit for this Code of Conduct goes to The Ada Initiative, with the original source being <http://2012.jsconf.us/#/about>. You can find their unmodified Code of Conduct at <http://conf-codeofconduct.com>.

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